



VACANCY CHEMISTRY TEACHER

Start date: 1 January 2026

To Apply

Only suitable qualified candidates are encouraged to apply. A detailed CV and application letter should be emailed to **vacancies@waterford.sz** with the subject line “**Application – Chemistry Teacher**”. Please make sure to label your application letter and cv with your first name e.g. **Application letter – Name, CV – Name**

Closing date for applications: 22 September 2025

Position – Chemistry Teacher (Full-Time)

The school is looking to appoint a specialist and experienced Chemistry teacher who is passionate about their students, their subject and developing their pedagogical craft. The Science department at Waterford Kamhlaba UWCSA offers Chemistry at IGCSE and IBDP level, and follows the Cambridge Lower Secondary Curriculum in the Lower School. We deliberately support students who join us from a range of backgrounds and educational systems. The teachers within the Science Department come from diverse backgrounds themselves, and are highly experienced subject specialists who bring passion and energy to our classrooms. We are looking for someone to join this team who possesses the ability to work under pressure, who has the flexibility and willingness to try out new things and someone who enjoys working in teams.

Qualifications:

- A Bachelor’s Degree in Chemistry
- Professional teaching qualification e.g. PGCE
- At least 3 years teaching IBDP Chemistry and/or A-Level Chemistry
- Experience teaching TOK would be an added advantage

Responsibilities

- Teach Chemistry to students from diverse backgrounds, aged 12-20
- Teach IGCSE and IBDP Chemistry and Lower School Science
- Work with colleagues in the Science Department to continually improve and align pedagogical approaches
- Contribute to student growth outside the classroom by supervising a community service activity, club and/or an extra-curricular activity
- Serve as Tutor to 12 students
- Commitment to safeguarding and promoting the welfare of children and young people at the College

Teaching at Waterford Kamhlaba UWCSA is a unique opportunity for any educator who is interested in teaching within a holistic and global education model that promotes a culture of innovation and celebrates difference. Waterford Kamhlaba offers educators a feeling of community within a culture of innovation.



About Waterford Kamhlaba United World College of South Africa

Waterford Kamhlaba United World College of Southern Africa (WK UWCSA) was the first multiracial school in Southern Africa. The school had 16 students when it started; and today it has over 600 students representing 60 nationalities, taught by staff from 18 countries. Waterford's earliest ideals of courage, leadership and equality remain at its core. The school provides opportunities for academic achievement, personal growth and leadership development for youth across Africa and the world.

Waterford Kamhlaba offers a challenging and transformational education through the International General Certificate of Secondary Education (IGCSE) and the International Baccalaureate Diploma (IB), taught by a cohort of very diverse, highly qualified and committed staff.

In 1981 Waterford joined the United World Colleges (UWC) movement, which is a global education movement that makes education a force to unite people, nations and cultures for peace and a sustainable future. It comprises a network of 18 international schools and colleges on four continents, short courses and a system of volunteer-run national committees in more than 155 countries.

For more information about Waterford, please visit **www.waterford.sz** or follow us on social media: **Facebook, Twitter and Instagram.**